



MATERIALITY ANALYSIS

Material aspects

In 2014 and in 2016 we conducted a materiality analysis, entirely in accordance with the **G4 guidelines**, to determine whether the issues we present are relevant and valuable to our stakeholders, and to ascertain whether they are still sufficiently in line with our strategic plans.

The issues with the most impact for Q-Park and of most concern for our stakeholders are, in order of impact:

- 1. Economic performance
- 2. Partnerships
- 3. Corporate reputation and ethics
- 4. Employee satisfaction and employment practices
- 5. Parking integrated with other modes of transport
- 6. Customer satisfaction
- 7. Facilitating cars with enhanced environmental performance
- 8. Accessibility of parking facilities
- 9. Compliance with law and regulations
- 10. Training and education
- 11. Parking information
- 12. Energy consumption
- 13. Innovation and digital capabilities
- 14. Transparent and integrated reporting
- 15. Local community: health and safety

For detailed information regarding the 2016 materiality analysis we refer you to the materiality section published in the CSR Report 2016.

In 2018 we commissioned our partner Sustainalize to analyse parking policies in a number of our target cities. Surveys were conducted in 14 cities in 6 countries, the Netherlands, Belgium, Germany, UK, France and Denmark.

The results revealed that all cities studied want to invest in and promote public transport. Of the cities in our scope, 64% say they want to reduce city centre car traffic because there is considerable congestion. Another commonly mentioned priority is to facilitate car sharing, with 78% mentioning this. However, none actually indicate how this is to be implemented.

Rotterdam stands out for its ambition to be a smart city and frontrunner regarding mobility innovations such as autonomous vehicles and dual utilisation of parking spaces, for example facilitating parking spaces for use by visitors to the city during weekdays and residents at weekends and in the evenings.

Only two cities, Antwerp and Amsterdam, mention using ANPR. However, as Rotterdam is keen to adopt smart technologies, we can expect ANPR to be tested and/or introduced there too.

Saarbrücken expressed the ambition to increase the visual attractiveness of parking facilities and even mentioned specific actions, in cooperation with Q-Park as the biggest parking operator in the city.

UK cities emphasise safety for all traffic participants whereas cities in other countries focus more on liveability and accessibility.

The table shows which cities have plans to adopt which measures. The table is sorted according to the most frequently mentioned measure with 'improve public transport' being mentioned by 13 of the 14 cities surveyed and introducing ANPR being mentioned by only 2.

Armed with the results of this desk research, we revisited our materiality analysis, redefined our CSR strategy and rationalised the number of targets we measure. These changes have enabled us to simplify the data collection and reporting process on our material goals and targets. In addition, we have now visualised our strategy, focus and results by means of the Q-Park Liveability Model.

Figure 9: Parking policies of target cities

	Amsterdam	Maastricht	Rotterdam	Antwerpen	Brüssel	Saarbrücken	Düsseldorf	Westminster	Manchester	Liverpool	Chambéry	Marseille	Toulon	Copenhagen
	Α	٤	×	₹	tion()	Sac	۵	š	Ř	=	Ò	2		Ö
Improve public transport	✓	1	1	1	V	1	1	X	✓	1	1	✓	1	1
Facilitate car sharing	✓	x	V	V	V	✓	×	V	V	x	V	V	V	V
Reduce car traffic	1	x	V	1	V	1	×	x	✓	×	x	V	1	V
Promote public transport / alternative mobility	✓	×	~	1	/	~	×	x	V	/	×	×	1	1
Facilitate e-mobility	×	~	1	×	×	V	~	V	×	~	×	×	1	~
Optimise car-park routing system / parking information	V	1	V	1	×	/	1	×	V	×	×	×	×	X
Increase P+R facilities	✓	V	×	~	×	V	×	×	V	×	×	×	~	×
Create car-free / car-reduced zones	/	×	1	V	×	V	×	×	×	V	x	×	1	×
Enforce parking regulations	1	×	×	×	×	×	1	×	×	V	x	V	x	V
Make on-street parking more expensive	×	1	~	~	×	~	×	x	x	×	x	x	x	×
Enable double use of parking spaces	✓	1	1	1	×	×	×	x	×	x	x	x	x	×
Increase number of parking spaces	✓	x	x	1	x	x	×	x	×	x	V	x	x	×
Introduce intelligent traffic systems	×	x	~	x	×	×	x	x	/	x	x	x	x	V
Make off-street parking cheaper	×	x	~	x	×	/	x	×	×	x	x	x	x	×
Enable online pre-booking (with lower prices)	×	1	\	x	x	×	x	×	x	×	×	x	×	×
Introduce ANPR	_	x	x	/	x	x	x	x	x	x	x	x	x	X

REDEFINED CSR STRATEGY

CSR strategy objectives

In 2018 Q-Park redefined its CSR strategy together with its CSR partner Sustainalize. The objectives of this process were twofold:

- I to develop a strategic sustainability model; and
- I to simplify the data collection and reporting process for sustainability data.

The value that we create for our stakeholders can be directly traced back to our business model. Our financial results ensure that we can continue to create value for society in the long term by improving the accessibility and quality of life in urban areas. And with this, we are also making our contribution to realising UN Sustainable Development Goals, and to Goals 9 and 11 in particular.

The strategic sustainability model is based on the Q-Park value creation model which was first drawn up in 2015. It is designed to give us a better understanding of our impact on society and the value we create for all our stakeholders.

Updated materiality analysis

Based on the impact we have on society and on our stakeholders, at the start of 2018 we examined whether we are still doing the right things in the right way from an intrinsic perspective. Through desk research we have now updated the materiality analysis implemented and themes identified in 2016.

- Based on market analysis, we have identified current trends and developments.
- By analysing the policies of different cities in which Q-Park operates, we have identified the interests of our key stakeholders (municipalities, residents, society, public landlords) and included these in the strategic sustainability model to close the gaps between market requirements and various global benchmarks.
- We have translated an overview of the material themes important to Q-Park into the model: the Q-Park Liveability Model.

Q-Park Liveability Model

The Q-Park Liveability Model is the overarching strategic model for Q-Park's CSR activities, through which we can steer our business activities to create value for our stakeholders and society. We consider improving the liveability and sustainability of cities through our activities to be part of our purpose.

We have developed a visual to communicate our CSR strategy in a clear and simple manner. It has three layers:

- Values: The inner layer is the strategic layer with the four core values. All values are equal and provide a balanced and integrated 360° view on our business impacts.
- CSFs: The second layer is the tactical layer and shows the critical success factors (CSFs) in which Q-Park must excel.
- KPIs: The third layer is the operational layer for which we have defined key performance indicators (KPIs). Where this layer is missing, there will be qualitative reporting on the CSF.

Improving reporting processes and data quality

In addition to reassessing our strategy we have also endeavoured to simplify the reporting process and make this more efficient. Based on the new strategic model we have re-evaluated our KPIs and targets. As a result, we will not report on some of the existing indicators and we have drawn up new indicators that better reflect our core activities.

The data collection process is more efficient as much of the needed information can be retrieved directly from our back-office systems. This is also a major efficiency gain for our CSR reporting.